



YPO-WPO Membership Renewal: YPO Dues Invoice

PLEASE PROVIDE THE FOLLOWING INFORMATION WHEN MAKING PAYMENT.

NAME: _____

PRIMARY CHAPTER: _____ EMAIL: _____

ORGANIZATION DUES

(please note: Invoice deadline is 1 June 2016)

YPO organization dues – YPO member	USD3,300
After 30 June 2016	USD3,600 – includes USD300 reinstatement fee
YPO Lifetime Membership	Varies based on age. Please contact Member Services.

OPTIONAL BENEFITS

FOR YOUR YOUNG ADULT CHILDREN (AGES 18-29 ONLY) - YNG+

Per young adult cost – USD295

YNG+ is an opt-in user-pay program for YPO and WPO young adult children ages 18-29. YNG+ offers access to Only-in-YPO resources, member mentors, career development opportunities, events and education. Cost is USD295 per young adult with a maximum of USD895 per family.

Name: _____ Relationship: _____

Email: _____ Date of Birth: _____

Name: _____ Relationship: _____

Email: _____ Date of Birth: _____

Name: _____ Relationship: _____

Email: _____ Date of Birth: _____

FOR YOU AND YOUR FAMILY - YPO-WPO HEALTHWISE: GLOBAL HEALTH SOLUTION THROUGH M2MX

Cost per member USD399

This optional benefit connects you and your family (spouse, partner, children and parents) to a global network of medical professionals through M2Mx to provide facilitated appointments at top hospitals, doctor recommendations, multilingual medical record filing, and responses to your medical questions — all available at your fingertips for annual fee of USD399. Also available is access to medical second opinions, genetic testing, facilitated multilingual medical filing, and non-emergent medical guidance at a discounted rate. This benefit is only available for purchase during membership renewal. Must purchase by 30 June 2016.

FOR YOUR EMPLOYEES - PINNACLECARE EXTENDED

Extend access to PinnacleCare - Cost is USD249

This optional benefit extends doctor recommendations and facilitated appointments to top hospitals in the United States to your employees when they are facing a serious or complex medical situation through YPO-WPO Healthwise provider PinnacleCare. Recommended for employees seeking care in the United States. This benefit covers up to five services per year and is only available for purchase during membership renewal. Must purchase by 30 June 2016.



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FOR YOUR EMPLOYEES - MEDICAL OPINION EXTENDED

Extend access to Medical Opinion - Cost is USD539

This optional benefit extends doctor recommendations and electronic medical record filing to your employees through YPO-WPO Healthwise provider Medical Opinion. Virtual second opinions, responses to medical questions and genetic testing options are available at a discounted rate. Recommended for employees seeking care outside of the United States. This benefit is only available for purchase during membership renewal. Must purchase by 30 June 2016.

FOR YOU AND YOUR FAMILY - YPO-WPO WORLDWARE SAFE TRAVEL SOLUTION

Member cost - USD37

YPO-WPO WorldAware is our global provider of safe travel solutions and emergency medical assistance for members and their families. This benefit is available for YPO members at USD37 and may be purchased for family members for USD119 per person. Please note: This is not medical insurance and will not pay doctor or hospital expenses.

Please list your family members that you would like to enroll in YPO-WPO WorldAware for FY2016-2017. If needed, please list additional family members on a separate sheet of paper and attach.

NAME	GENDER	RELATIONSHIP
1. _____		
2. _____		
3. _____		

TOTAL PAYMENT DUE

YPO-WPO Organization Dues	USD _____
YNG+ (# of young adult children listed x USD295; maximum of USD895)	USD _____
YPO-WPO Healthwise	USD _____
PinnacleCare Extended	USD _____
Medical Opinion Extended	USD _____
YPO-WPO WorldAware Safe Travel Solution (# of family listed x USD119 + member cost USD37)	USD _____
GRAND TOTAL	USD _____



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PAYMENT DETAILS (Please Print)

YPO-WPO's Tax Identification Number is 13-1770417

Note: Members may want to inform banking institutions prior to making payment to ensure smooth processing.

Please enter all currency amounts in U.S. dollars only, including all zeros and commas (e.g. USD10,000 = 10 thousand U.S. dollars).

VAT ID: _____

Company ID: _____
(Optional for members requiring this information for your receipt.)

PAY BY CREDIT CARD: USD _____

Only these cards are accepted: Visa MasterCard American Express Discover

Credit Card Number: _____ Expiration Date (Month/Year): _____

Cardholder Name: _____
(As it appears on credit card)

Cardholder Address: _____

City: _____ Province/State: _____

Zip/Postal Code: _____ Country: _____

PAY BY CHECK: (Please make checks payable to YPO-WPO and include your name and member ID number on check.)

MAIL CHECKS TO: YPO-WPO, P.O. Box 202590, Dallas, Texas 75320-2590, USA

SEND COURIER (OVERNIGHT) MAIL TO: YPO-WPO - 202590, 2975 Regent Blvd., Irving, Texas 75063, USA

PAY BY WIRE TRANSFER: (Note: Copy of wire transfer confirmation must accompany invoice)

To ensure the security of our member data, we have relocated wire instructions and details to our secure member website.

Please go to <http://www.ypowpo.org/wirepaymentsUSD> to access the wire instructions.

By signing below, I agree to the following:

- Approve and authorize payment for the amount above
- Accept the Code of Conduct - In Simple Words
 - Act with integrity and uphold your reputation and that of YPO-WPO
 - Always respect member confidentiality
 - Respond to members within 24 hours
 - Do not solicit members unless invited to do so

(The full Code of Conduct is enclosed as the last page)

Signature: _____ Date: _____

(Please note that payment will not be processed without signature.)

Please return this form by 1 June 2016 to YPO-WPO Member Services. Contact details below.

Membership dues are non-refundable, with the exception of written resignation requests submitted to Member Services within forty-five (45) days after the invoice deadline of 1 June 2016. Dues must be paid in U.S. dollars.

YPO-WPO organization and chapter dues are not tax deductible as a charitable contribution under U.S. tax laws but may be deductible as an ordinary and necessary business expense. None of the dues are attributable to activities defined by the U.S. Internal Revenue Service as "lobbying expenses."

YPO-WPO MEMBER SERVICES 600 East Las Colinas Blvd., Suite 1100 Irving, Texas 75039, USA
United States: 1 800 773 7976, +1 972 587 1618 or +1 972 587 1500 South Africa: +27 768 994 117
FAX: +1 972 587 1611 or +1 972 587 1612 **EMAIL:** membership@ypowpo.org



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CODE OF CONDUCT DETAILS

Act with integrity and high ethical standards in your personal and professional life.

(Policies and Procedures Manual Reference: Article III 11.a.)

- Avoid behavior that reflects adversely on YPO-WPO or other members by their association with you.

Support the safe haven culture within YPO-WPO to encourage open sharing of ideas and perspectives.

(Policies and Procedures Manual References: Article II 9; Article III 14. and on the Exchange under Community >> Safe Haven >> Forum)

- Honor the privacy and confidentiality of members and their experiences.
 - Adhere to forum protocols. Outside of forum, talk about Nothing that was said in forum to Nobody under any circumstances. Never means forever (“Nothing, Nobody, Never”).
 - Do not share member-specific content outside of YPO-WPO. This includes the absolute privacy of members’ personal and confidential information, membership rosters (current or past members), M2Mx requests and “off the record” comments from speakers and resources.
- Adhere to the non-solicitation policy by not attempting to sell products or services, seek special advantages or raise funds from others on an unsolicited basis. This includes charitable and political causes, however worthy, as well as to business.
- Always respect your fellow members when they say “no.”
- Any conflict of interest must be disclosed and approved in advance.

Treat everyone with the highest respect and attention, similar to what you expect as an influential chief executive.

(Policies and Procedures Manual Reference: Article III 20.)

- Provide priority responses to phone, email, text messages and internet/app/social enterprise communication (i.e. Skype, What’s App, etc.) inquiries from other members. The intent is that providing priority responses applies to all communication methods.
- Accept and embrace the diversity of perspectives across the YPO-WPO peer community. Different business, geographic, cultural, age, gender and ethnic perspectives help us become better leaders.

ENFORCING THE CODE

This code of conduct applies to every member. Members are responsible for the conduct of their family members within the YPO-WPO community. Members must affirm each year that they understand and commit to the Code of Conduct.

Consistent understanding and enforcement of policies and procedures supporting this code promotes the core values of YPO-WPO. Undesirable behavior contrary to this code has the potential to harm the YPO-WPO reputation and the reputations of members by their association with YPO-WPO.

Violations of this code could result in a loss of membership.

Code of conduct enforcement is conducted by the Audit Committee. The significance of a violation and any consequences therein may vary based on the circumstances that are determined through the Audit Committee’s investigative process. Repeat offenders are addressed with less tolerance. Member expulsion by the chapter or YPO-WPO is a possible consequence as outlined in the Policies and Procedures, Article VIII. YPO-WPO Code of Conduct Explained.

REPORTING CODE OF CONDUCT VIOLATIONS

Reports of potential violations of the code of conduct are handled on a strictly confidential basis.

Any potential violations in the code of conduct should be reported to any one of the following:

Audit Committee Chair **Scott Chiu** (YPO Shanghai, YPO Beijing) at schiu@ypowpo.org

Chief Executive Officer **Scott Mordell** (WPO Heartland) at smordell@ypowpo.org

Chief Financial Officer Terry Wilson at twilson@ypowpo.org

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