



YPO-WPO Membership Renewal: Code of Conduct

Effective 1 July 2016 – 30 June 2017

NAME: _____

PRIMARY CHAPTER: _____ **EMAIL:** _____

YPO-WPO is a global community of peers dedicated to developing Better Leaders Through Education and Idea Exchange. All members are required to accept the YPO-WPO Code of Conduct in compliance with YPO-WPO Policy and Procedures. This Code of Conduct applies to every member. Members are responsible for the conduct of their family members within the YPO-WPO community.

CODE OF CONDUCT - IN SIMPLE WORDS

- Act with integrity and uphold your reputation and that of YPO-WPO.
- Always respect member confidentiality.
- Respond to members within 24 hours.
- Do not solicit members unless invited to do so.

The full text of the Code of Conduct is provided in the next section.

In order to proceed with your membership renewal, please select the “I accept” box below. If you select “I do not accept,” you cannot renew your membership for FY2016-2017. If you have questions, please contact Member Services. Contact details below.

I ACCEPT THE YPO-WPO CODE OF CONDUCT

I DO NOT ACCEPT THE YPO-WPO CODE OF CONDUCT

MEMBER SIGNATURE: _____ **DATE:** _____

CODE OF CONDUCT DETAILS

Act with integrity and high ethical standards in your personal and professional life.

(Policies and Procedures Manual Reference: Article III 11.a.)

- Avoid behavior that reflects adversely on YPO-WPO or other members by their association with you.

Support the safe haven culture within YPO-WPO to encourage open sharing of ideas and perspectives.

(Policies and Procedures Manual References: Article II 9; Article III 14. And on the Exchange under Community>Safe Haven>Forum)

- Honor the privacy and confidentiality of members and their experiences.
 - Adhere to forum protocols. Outside of forum, talk about Nothing that is said in forum to Nobody under any circumstances. Never means forever (“Nothing, Nobody, Never”).
 - Do not share member-specific content outside of YPO-WPO. This includes the absolute privacy of members’ personal and confidential information, member rosters (current or past members), M2Mx requests and “off the record” comments from speakers and resources.
- Adhere to the non-solicitation policy by not attempting to sell products or services, seek special advantages or raise funds from others on an unsolicited basis. This includes charitable and political causes, however worthy, as well as to business.
- Always respect your fellow members when they say “no.”
- Any conflict of interest must be disclosed and approved in advance.

Treat everyone with the highest respect and attention, similar to what you expect as an influential chief executive.

(Policies and Procedures Manual Reference: Article III 20.)

- Provide priority responses to phone, email, text messages and internet/app/social enterprise communication (i.e. Skype, What’s App, etc.) inquiries from other members. The intent is that providing priority responses applies to all communication methods.
- Accept and embrace the diversity of perspectives across the YPO-WPO peer community. Different business, geographic, cultural, age, gender and ethnic perspectives help us become better leaders.

ENFORCING THE CODE

This code of conduct applies to every member. Members are responsible for the conduct of their family members within the YPO-WPO community. Members must affirm each year that they understand and commit to the Code of Conduct.

Consistent understanding and enforcement of the policies and procedures supporting this code promotes the core values of YPO-WPO. Undesirable behavior contrary to this code has the potential to harm the YPO-WPO reputation and the reputations of members by their association with YPO-WPO.

Violations of this code could result in a loss of membership.

Code of conduct enforcement is conducted by the Audit Committee. The significance of a violation and any consequences therein may vary based on the circumstances that are determined through the Audit Committee’s investigative process. Repeat offenders are addressed with less tolerance. Member expulsion by the chapter or YPO-WPO is a possible consequence as outlined in the Policies and Procedures, Article VIII, YPO-WPO Code of Conduct Explained.

REPORTING CODE OF CONDUCT VIOLATIONS

Reports of potential violations of the code of conduct are handled on a strictly confidential basis.

Any potential violations in the code of conduct should be reported to any one of the following:

Audit Committee Chair **Scott Chiu** (YPO Shanghai, YPO Beijing) at schiu@ypowpo.org

Chief Executive Officer **Scott Mordell** (WPO Heartland) at smordell@ypowpo.org

Chief Financial officer Terry Wilson at twilson@ypowpo.org